

**LETTER OF AGREEMENT  
BETWEEN  
EVERETT EDUCATION ASSOCIATION  
AND  
EVERETT SCHOOL DISTRICT NO. 2**

**Leave Replacement - Interviews**

**This letter of Agreement is entered into between the Everett School District ('District') and the Everett Education Association ('Association'). This agreement shall be effective beginning May 1, 2025, and shall expire at the conclusion of the 2025 – 2026 school year.**

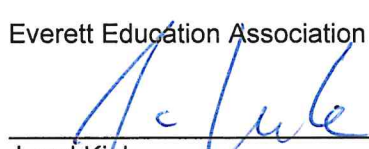
The Everett Education Association and the Everett School District agree that employees holding a leave replacement contract for second semester may be considered for internal or external postings at the same time as other employees under section 5.11.D.4.c. in alignment with section 5.11.D.4.h.

Everett School District No. 2

  
\_\_\_\_\_  
Dr. Ian B. Saltzman  
Superintendent

5/5/2025  
\_\_\_\_\_  
Date

Everett Education Association

  
\_\_\_\_\_  
Jared Kink  
President

5-5-25  
\_\_\_\_\_  
Date